



- **Is the internship a paid position?**  
Yes. Ministry interns will earn minimum wage.
- **Do interns work on Sundays?**  
Yes, all interns will serve in their designated areas of ministry on Sunday.
- **When will I hear from someone after applying?**  
You will receive a confirmation email upon submitting your application. Interviews will be scheduled after receipt of the application.
- **When is the deadline to apply?**  
Applications will be due by May 19, 2024. Late submissions will not be considered.
- **Is there an interview process?**  
Yes, interns, we will strive to have a face-to-face interview. If that method is not possible, other options such as Zoom will be considered.
- **Do I need a car?**  
Not necessarily. However, interns will need to have a reliable form of transportation.
- **How do I apply?**  
Complete our application and submit it to Pastor Tim (email: [pastor@fpchanford.org](mailto:pastor@fpchanford.org))

# First Presbyterian Church of Hanford

## MINISTRY INTERN PROGRAM

### OVERVIEW



**fpc** Making Disciples of Jesus  
Hanford, California

Making Disciples of Jesus  
**fpc** Hanford, CA  
[www.fpchanford.org](http://www.fpchanford.org)

## **OVERVIEW:**

**First Presbyterian Church of Hanford is an exciting, historic church in the heart of Hanford, California.**

As of April 16, 2024, our Senior Pastor and Session of FPC are excited to announce the introduction of a new Ministry Internship Program that will launch in June 2024. The First Presbyterian Ministry Internship Program is designed to give individuals firsthand

ministry experience and assist in the church's regular ministries. Interns will gain experience working with the Senior Pastor and helping with the church's overall functionality. This internship is intended for high school juniors or seniors and college students considering church ministry as a vocation and wanting practical experience in church ministry.

We are excited to welcome your application to our internship program. If accepted, we pray that this experience will benefit your future endeavors in ministry or the marketplace.



## **EXPECTATIONS:**

- Fulfill the roles as given by the Senior Pastor.
- Complete the 12-week internship program.
- Exemplify a Christian lifestyle in action, integrity, and communication.
- Strive to be prompt and exemplify good time management skills.

## **SCHEDULE:**

The internship program is a 12-week commitment beginning June 1, 2024, and commencing August 25, 2024. Interns are required to complete 15 hours per week. Days and times will be determined weekly. All interns will have a role that requires them to serve on Sundays, special events, and any community outreach projects.

## **QUALIFICATIONS:**

- Must be a student entering Junior or Senior year of High School, or enrolled or attending college.
- Be a Christian and living a Christian lifestyle.
- Supports the vision and mission of First Presbyterian Church.
- Considering full-time ministry as a career.

### **Application Process:**

- Complete the entire application.
- Submit a 1-minute video telling us why you want to be an intern.
- Email the completed application, cover letter, resume, and video to [pastor@fpchanford.org](mailto:pastor@fpchanford.org).
- Complete an in-person interview.

Applications are due before midnight on **May 19, 2024**.

Applicants will be notified by Wednesday, May 22 if they have been accepted into the internship program.

The internship orientation date will be determined by the Senior Pastor.



### **The Internship will focus on the following areas:**

- Personal Spiritual Growth
- Leadership Development
- Understanding of the Basic Theology and Governance of the Evangelical Presbyterian Church
- Relationship Building Tasks
- Understanding of different roles and functions of ministry roles and responsibilities.

### **Ministry Areas of Opportunity for Interns:**

- Senior and associate leadership roles
- Christian Education (including youth and children)
- Worship Ministry
- Media and Technology
- Administration

